



DANISH HOME GUARD



The Home Guard 2015 Results and key figures



High level of alertness and support

2015 was another year, where the Home Guard's importance for the Defence Command the Police, the general state of readiness, and the Danish population was emphasized. Staff, as well as volunteers, have been anticipating guidelines regarding the framework of the future Home Guard, but still the members have managed to deliver more than 2.5 million manhours to society.

The Home Guard was called upon 2,323 times in 2015. The figures are a statement of how the almost 16,000 volunteers of the active forces still show a high degree of morale and are dedicated to making a difference. Most of the tasks are still communicated well in advance, but 2015 saw a significant increase in the number of unexpected deployments. 763 unexpected deployments in 2015 against 525 in 2014 means an increase of approximately 45%.

Time and time again, the members volunteer to solve the tasks within the requirement of 1 hour. In 2015, the requirements of the state of readiness were met again in more than 99% of the times where our partners have asked for support.

The Home Guard must educate their resources, so they are ready for deployment at all times. Due to this, we spend a lot of time on courses and Exercises. In total, the members spent more than two million hours in 2015 to always be prepared. Voluntarily.

Once again, the Danish population have appreciated our efforts by stating that they have great confidence in the Home Guard, according to the annual independent survey on their views on the Home Guard. More than four out of five Danes express confidence or great confidence in the Home Guard's ability to solve its tasks.

Overall, the Home Guard's results were satisfactory in 2015. Staff and volunteers delivered, when they were asked for help to solve tasks, while managing to handle financial resources appropriately. Denmark's volunteer, military organization is prepared to support the Defence Command and the Danish society in general in the upcoming years.


Finn Winkler
Major General

Commander of the Home Guard


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Commissioner of the Home Guard



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More unexpected deployments

In 2015, the Home Guard proved more clearly than ever that our thousands of volunteer soldiers are ready to stand up and deliver, when their support is required by the Defence Command and civilian society.

The number of so-called unexpected deployments rose by 45 % – from 525 deployments in 2014 to 763 in 2015. In total, the Home Guard has been called upon 2,323 times, covering both expected and unexpected deployments. In 2014, the Home Guard volunteers were deployed 2,228 times.

There were only seven incidents, where it was not possible to provide the required resources to solve the task within an hour. This is a testament to the great dedication provided by the members of the Home Guard.

Once again, 2015 has seen the Home Guard deliver a very large number of hours in connection with posting units, preparing a state of readiness, deployments and auxiliary functions. More than 2.5 million hours in total. This figure comprises efforts from both

the Army Home Guard, the Naval Home Guard, and the Air Force Home Guard, and covers very short-term activities as well as long-term and permanent tasks such as guarding Danish waters and supporting the Army in Denmark as well as internationally.

The members primarily spend their time on education, exercises and deployments. The tasks are varied, but the main focus is to support the Danish Defence. The Home Guard is a military readiness organization, but a significant part of the effort is to maintain and develop skills by supporting partners.

This is why the Police, Danish tax authorities and others also benefit from the efforts of the Home Guard's volunteer soldiers, who are based all over Denmark, so they are always ready to support and defend the country.

Overall, the Home Guard's results in 2015 were very satisfactory.

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Retainment and rejuvenation

In 2015, the Home Guard continued to focus on securing its foundation, by increasing the level of education among the members, and by ensuring appropriate recruitment of new, skilled, volunteer soldiers.

At the same time, several years of recruitment of young members have had a positive impact on the size of the active force in 2015.

As of December 31st 2015, the Home Guard's active force consisted of 15,795 members out of a total of 45,904 members, which is slightly more than by the end of 2014.

The number of new members aged 18-32 was 821 in 2015, which is equivalent to about two thirds of all new members, since the total number of new contracts amounted to 1,276. This rejuvenation of the active force is crucial to the organization's ability to solve new and more complex military assignments.

The total number of new members in 2015 represents a slight drop compared with the year before, where the Home Guard signed a contract with 1,377 new members. The

reason for this drop may be the insecurity surrounding the future of the Home Guard, which was imminent throughout 2015.

In addition, in 2015, the Home Guard has focussed on recruiting new members with a background from military services. There is no doubt that this effort has resulted in 454 of the new members having a military background. This is equal to more than a third of the new members.

This targeted effort towards conscripts, who can enter the active force directly, and contribute to the continued rejuvenation of the force, will continue in 2016 through campaigns and other initiatives targeted at young people doing their military service.

In 2015, 247 women signed a contract, which meant that almost one fifth of all new members were women. The high share of new female members is quite stable, which is seen as a positive sign, since the Home Guard wants to reflect the diversity in the population, both when it comes to gender, age and ethnical background.

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More international cooperation

Since 2015, the Home Guard has had three financial advisers in Afghanistan under the framework of the Resolute Support Mission. The advisers were chosen because of their civilian qualifications, which, combined with their military skills, made them suitable for acting as mentors in a mission environment. We expect to keep at least the current number of advisers in 2016.

In Iraq, the Home Guard has provided four instructors to Operation Inherent Resolve. The instructors were part of the Danish contribution to the training efforts. This task also continues in 2016.

In 2015, the Home Guard supported the F16 contribution in Kuwait and also provided a chief of staff to the Joint Training and Evaluation Centre in Georgia. The position has been covered by an officer of the reserve and will continue to do so in 2016.

Besides the provided staff, the Home Guard has contributed to the construction of a home guard training academy in Georgia, where the Home Guard also have supported the training

of Georgian soldiers for several years.

The cooperation within education, SamSkandia, involving Sweden, Norway and Denmark is proceeding. Volunteers from the three countries may participate in courses at training academies in the other countries, and once a year, a common further education session is arranged. In 2015, the course was held in Norway.

The Danish Home Guard also cooperates with the US National Guard. The cooperation is formalised in an agreement on mutual participation in training activities and exercises. In 2015, the Home Guard Training Academy completed several courses in English with participants from both the US and Denmark.

In 2015, the Home Guard has resumed the previous cooperation with the two volunteer organizations in Latvia and Lithuania. This means that the Home Guard will design and develop training and drills together with the two nations, as it is the case with the strong cooperation, which is already established with Estonia's volunteer defence organization.



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Satisfactory finances

The financial result of the year was a profit of 0.3 million Danish kroner, equal to 0.1% of the combined appropriation allocated. The 2015 result is satisfactory. The balance between meeting the requirements of the state of readiness and at the same time building up and maintaining robustness is a permanent challenge.

Out of the total spending of DKK 461.5 million, by far the largest amount, some DKK 430 million, has been spent on the Home Guard's state of readiness tasks – more specifically on posting units, education and deployment. The remaining means was spent on auxiliary functions plus general management and administration.

Once again, 2015 has seen the Home Guard provide a very large number of hours in connection with posting units, preparing a state of readiness, deployments and auxiliary functions. More than 2.5 hours in total.

In order for the Home Guard to remain an attractive partner in matters of readiness, it is important that the Home Guard is able to

accommodate requests on short notice and support the other interested parties, when it comes to preparing a state of readiness.

It is the aim of Home Guard that operative capacities are always ready and available and always match the requirements from the partners of the Home Guard.

The Home Guard has succeeded in maintaining quality solutions when solving tasks and ensuring room to maneuver for the tasks with the highest priority, including posting of capacities and education related to the national requirements to the state of readiness, posting of units in Denmark, and tasks to support the international task force of the armed forces.

During 2015, an effort has also been made to implement the airborne capacity of the Home Guard, which now comprises two planes with advanced sensory equipment. Correspondingly, the Naval Home Guard has continued working on testing a light and fast boat to support the larger vessels. This has been a requirement particularly from the Police.

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Towards new heights in 2016

The Danish Home Guard National Exercise 2016 at the beginning of June, will gather as many participants as possible from the Home Guard in one big, central exercise with the purpose of promoting the Home Guard. Another purpose is to ensure relevant training and strengthen us as one unit.

2016 will also be significantly affected by a political agreement about the Danish Defence from 2013-2017, where the parties involved approved a suggestion about budget analysis as it was approved in the Danish Defence Agreement 2013-2017.

This is the reason why 2016 and 2017 will see a dedicated effort to meet the agreed initiatives. The transition will lead to a profit, which will be spent on making the Home Guard even better to solve new and future assignments.

At a professional level, the Home Guard expects 2016 to become a year with focus on education and operative tasks. It will be a year where staff and volunteers must maintain the normal Home Guard services in an environment of change and development.

In 2016, the Home Guard will continue to work to ensure the best possible foundation for continued development and relevance in close cooperation with the Defence Command, in particular.

In addition, a major area of focus will be the continued strengthening of the cooperation with a number of foreign nations, not least the Baltic countries.

In 2015, more than a third of all new members had completed military service. And 2016 will see a continued and dedicated effort to recruit former conscripts.

Finally, the Home Guard will continue to work closely together with the Defence Command in particular, in order to provide resources for any new tasks which may arise as a consequence of the development in Denmark and the countries around us.



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Facts about the Home Guard 2015

- The Home Guard is a volunteer military organization offering a permanent state of readiness.
- The task of the Home Guard is to support the armed forces – nationally as well as internationally. In addition to this, the Home Guard supports the police, the emergency services, and other authorities.
- The Home Guard also contributes internationally with guard duty, build-up of military capacity, and support to civilian reconstruction.
- In 2015, the volunteer soldiers of the Home Guard have delivered 2.510.838 man-hours, including training and emergency exercises.
- According to the survey "Views on the Home Guard 2015", 81% of the Danish population have confidence or great confidence in the Home Guard and its ability to carry out its duties. In 2004, the figure was 63%.
- As of December 31st 2015, the Home Guard consisted of 45,900 volunteers.

As of December 31st 2015, the active force consisted of approximately 15,795 volunteer soldiers. The remaining some 30,000 volunteers are part of the Home Guard reserve.

- Approximately 15% of the volunteers are women. In 2015, 19.4% of the new recruits were women.
- In 2015, 1,276 new volunteers signed a contract. 454 of these had a background in the armed forces. 821 were aged 18-32.
- In 2015, the appropriation allocated to the Home Guard in the Budget amounted to 461.8 million Danish kroner.
- The Home Guard has a combined military and civilian leadership. The Commanding General of the Home Guard is responsible for the training and posting of units and managing the Home Guard. The Commissioner of the Home Guard is responsible for recruitment and the public support to the Home Guard in Denmark.

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Joint mission of organisation of the Ministry of Defence

Together we work for the security and interests of Denmark and for the safety of our population.

Joint vision of organisation of the Ministry of Defence

- We drive and develop the task solution, in order to make the most of our combined available resources.
- We are a professional and widely recognized partner.
- We establish joint efficiency through loyal and trustful cooperation.

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DANISH HOME GUARD
COMMAND



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